



National Commission on the Future of the Army

Force Generation Subcommittee

August 18, 2015



August Subcommittee Agenda

Force Generation Subcommittee Meeting, 18 Aug 2015

1230 - 1315 : Status update and discussion of Six Focus Questions for Proposals

1330- 1350: Regeneration/ expansibility discussion

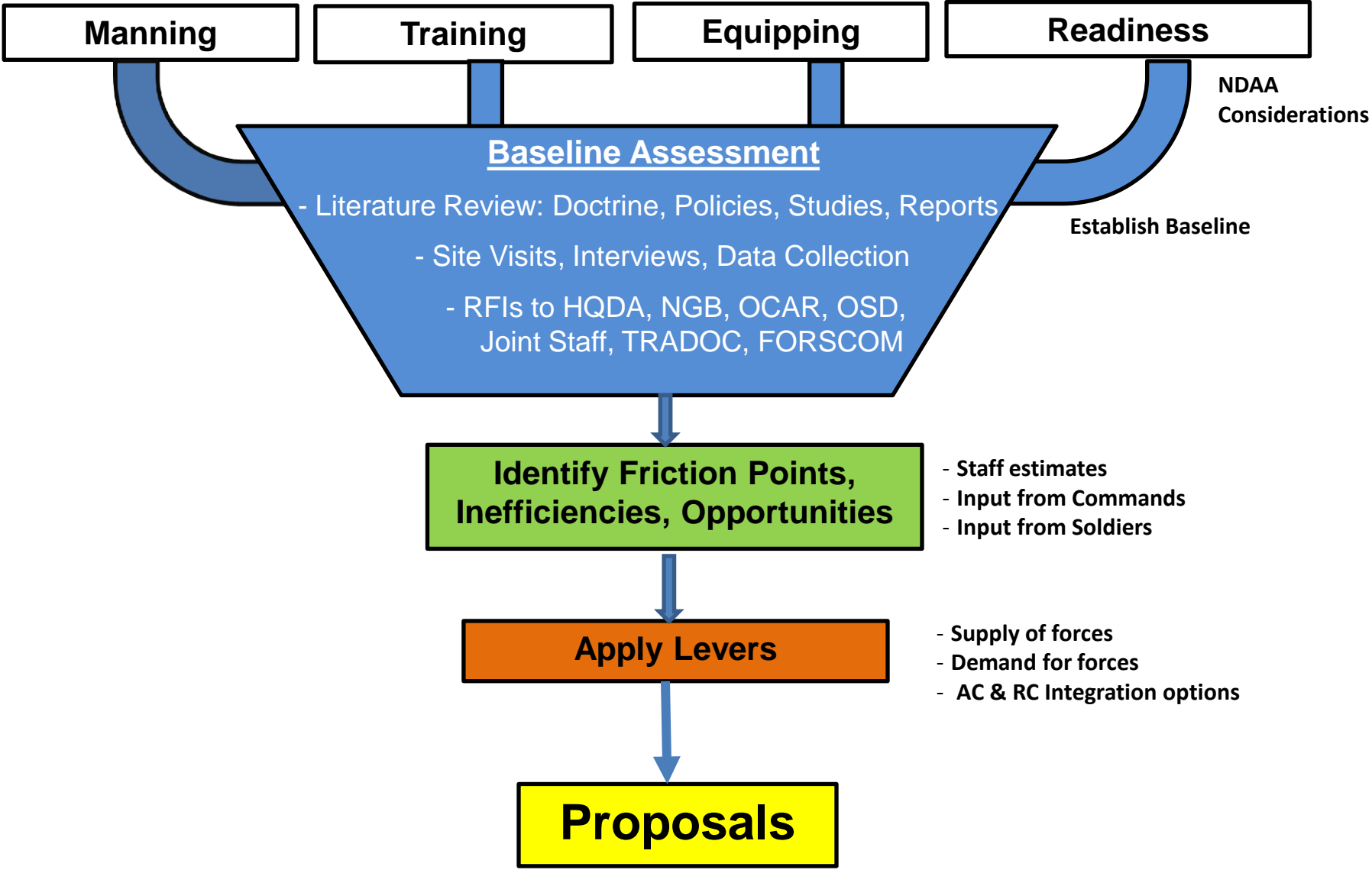
1400 - 1530: LTG Tucker, First Army update.

Purpose: to obtain an understanding of First Army's shift towards Training Support to assist and train RC formations to achieve Department of the Army directed readiness requirements during both pre- and post-mobilization.



Analytic Framework

(Force Generation Subcommittee)





Focus Questions / Status

	Question	Staff	Status
1	AC/RC Integration, including whether promotion to Brigadier General and Sergeant Major should require a tour within another Army component?	Andy Kurt Sean	<ul style="list-style-type: none">• Creating a Proposal for 12304b language change for emergent requirements• Draft White paper: RE: AC & RC officers/NCO to serve in another component prior to becoming a GO/SGM.
2	Mandatory training days and how many hours are truly needed for mandatory requirements?	Barry Greg	<ul style="list-style-type: none">• HQDA G3 owes status; ATLDC FY 15 output• Drafting a proposal for a reduction of mandatory training requirement list• Reviewing draft TP350-70-16 for mandatory requirements.
3	Does the current Army and DOD funding plan and investment strategy support expansibility of the Army in the future?	Jason Sankar Tim	<ul style="list-style-type: none">• Problem definition (outline) for Expansibility• ASA (ALT) meeting about industrial base• Army Organic Industrial Base Strategy• Researching IRR validity as manning option

Expansibility is defined as the ability to build new units vice reorganizing or mobilizing



Focus Questions / Status

	Question	Staff	Status
4	Should the 2007 SECDEF Memo addressing rotation rates and length of mobilization be changed?	Kelly Cherie	<ul style="list-style-type: none"> • Draft White paper – to answer the question of the sustainability of 1:2 AC and 1:5 RC rotational rates • Received answers to RFI containing rotational analysis (HQDA, RAND).
5	Should Global Force Management include Theater Security Cooperation requirements, reserve component programs / activities (i.e. State Partnership Programs, Overseas Duty Training) to establish a single demand and sourcing approach?	Tim, Cherie Greg J Barry	<ul style="list-style-type: none"> • Analyzing reserve component programs and other requirements (i.e. State Partnership Programs, Overseas Duty Training, etc.) to be consolidated into the GFM process • Drafting white paper describing types of requirements and processes (GFM, GTSIM and other databases) • RFI requested for all OCONUS Phase 0 activities.
6	Does Army funding and investment for existing Mobilization Force Generation Installations provide sufficient benefit for platform viability?	Sankar Kelly	<ul style="list-style-type: none"> • Draft White paper; that include all Primary and Secondary MFGIs and scalability chart, • Received HQDA Cost Benefit Analysis (CBA). • Reviewing RC Training Validation process



Expansibility of Army Capabilities

(within framework of current Army downsizing)

Start point: 490K A/C, 350.2K ARNG, and 205K USAR



Investment and Regeneration Purpose: Recommend Strategies, Policies and Investments Enabling the Army to Regenerate Formations and Infrastructure Required by a Future, Unforeseen Crisis or War



Regeneration Paper Outline

(1 of 2)

1. Establish baseline metrics from existing Army history and OSD assessments of regeneration.
 - a. Assessment of recent Army growth (GTA, 12th CAB).
 - b. OSD analysis on Army IBCT expandability (PBR 16-20 Readiness Issue team analysis).
2. Identify extant limiting factors to generating new structure.
 - a. Institutional Force "Floor".
 - b. Training base throughput.
 - c. Stationing/Installations.
 - d. Industrial based capacity.
3. Policies based upon Title 10 functions that would facilitate expansion.
 - a. Manning.
 - 1) Cache new unit leadership in generating force (grade plate).
 - 2) Additional recruiting capacity.
 - 3) Generating force backfills.
 - 4) Depot support
 - b. Equipping.
 - 1) Army Prepositioned Stockage (APS).
 - 2) Equipment Activity Sets (EAS).
 - 3) Training sets.
 - 4) Activate DOD and industry partnership.
 - a) Training.
 - 1) Complexity of training required.
 - 2) Training Support Systems (TSS) and resources required.



Regeneration Paper Outline (2 of 2)

4. Determine cost estimates for proposals.
 - a. Current POM projections.
 - b. Project requirements and funding proposals.
5. Identify structure/capabilities that are easiest/most difficult to regenerate.
 - a. Capabilities.
 - 1) Maintain additional equipment in APS or Activity Sets.
 - 2) Over assess in key skill sets.
 - b. Policies.
 - 1) Manning/personnel policies.
 - 2) Generating/Institutional force backfill policy.
 - 3) Equipment utilization and modernization strategies.



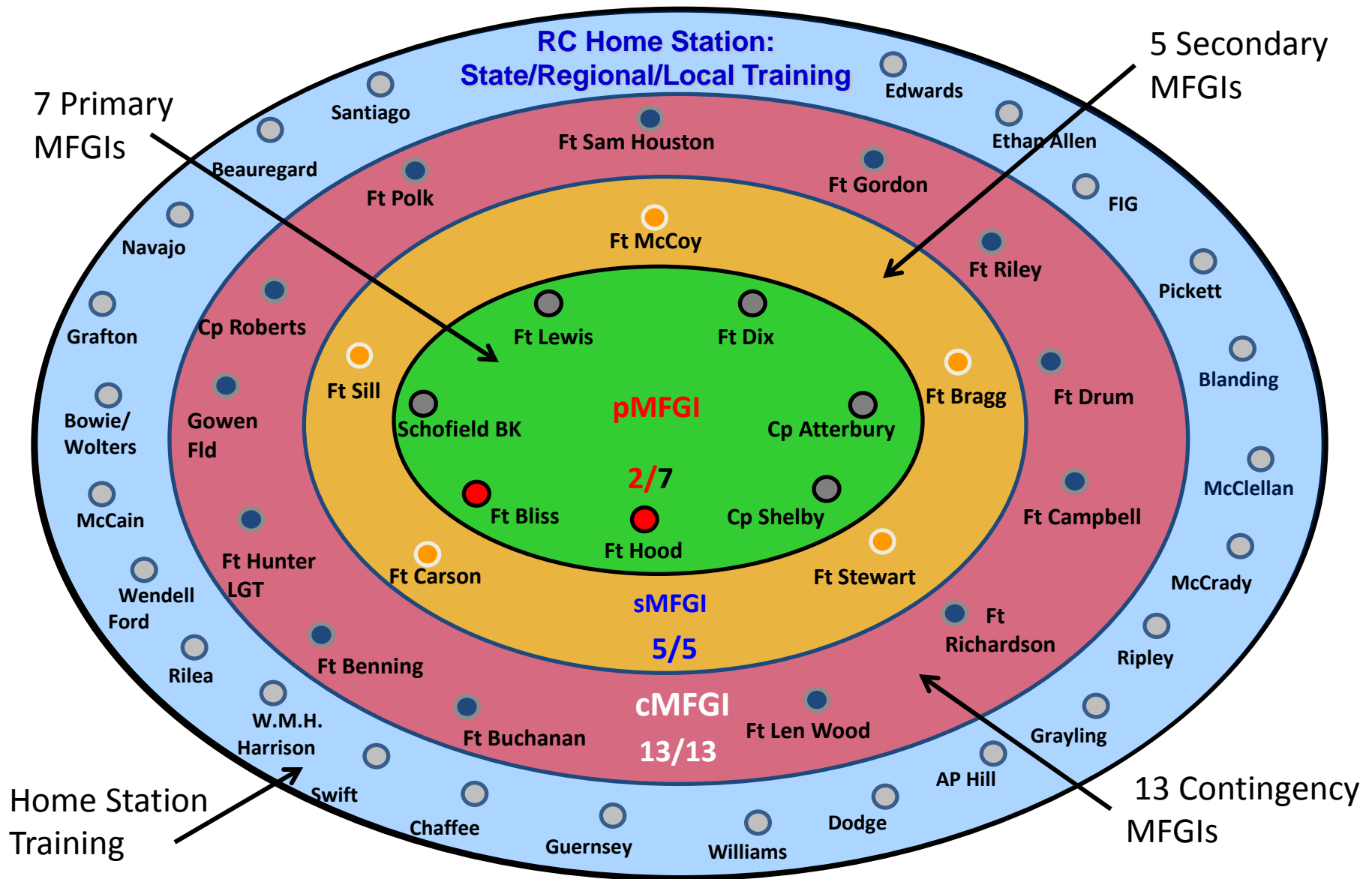
Way Ahead

- Finalize NFCA papers for each of the Key questions and proposals
- 11 Sep- Telephone subcommittee meeting
- 16 Sep- HQDA G3 Training briefing and Force Generation Subcommittee update for Commission
- Prepare for October War Game, incorporate modeling and simulation data (CAA and TRAC/Leavenworth)



BACK UP SLIDES

Mobilization Force Generation Installations (MFGIs)





Rotational Capacity Analysis

End Strength (980k)	Inventory (AC/RC)	AC Rotational Capacity 1:2	RC Rotational Capacity 1:5	Demands (Assign, PTDO, CCMDs)	Sourced (AC/RC)	Sustainable (AC/RC)	Ready #	Surge #
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Legend:

- End Strength – supply based upon funding (PB or BCA)
- Inventory – number of unit by capability type based upon force size and mix (AC& RC)
- AC Rotational Capacity – number of AC units based on the rotational ratio to maintain readiness goals/sustainability
- RC Rotational Capacity – number of RC units based on the rotational ratio to maintain readiness goals/sustainability
- Demands – consisting of all COCOM requirements/missions : assigned forces/(TSC; Prepare to Deploy Orders, and rotational units.
- Sourced- identified units selected to perform a mission
- Sustainable – Yes or No if the capability met the rotational ratio goals
- Ready # - the number of units at the readiness rating of C1/C2 available to perform missions.
- Surge # - - the number of units at the readiness rating of C1/C2 not sourced
- Additional considerations:- # CTC funded, OCO or 12304b